Novick Cardiac Alliance

Nurse Led Rounds

11th Global Forum of Humanitarian Assistance in Cardiology and Cardiac Surgery

International Quality Improvement Collaborative

(IQIC) Learning Sessions

Geneva June 24-27 2015



Geneva, Switzerland June 24 - 27, 2015



Frank Molloy RN, MSC ANP (UK) Clinical Nurse Specialist, Educator & Co-Founder The William Novick Global Cardiac Alliance



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Disclosures

- Personal and professional observations from over 15 years of international assistance work
- Covers two large NGO's
 - (current NCA and former ICHF)
- No work is proprietary



Core Messages



Core messages

- Rounds define
- Other communication agendas
- Nurse led rounds how to
- Experience from sites
- Visiting teams
- Pro and con nurse led rounds





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"Bedside visits by a physician—or other health professional—to evaluate treatment, assess current course and document the patient's progress or recuperation"

http://www.thefreedictionary.com/round



"In a teaching conference ... which the clinical problems encountered in the practice of medicine, dentistry, nursing, or other service are discussed."





- Rounds treatment planning, as a bedside event
 - Information sequence
 - Discussion and decision
- Almost always includes teaching
- Discussion and decision plan



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 - Information sequence
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clinical "communication agenda"





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- Defined Speaker(s)
 - Specific information
 - Defined time

- Listeners and Participants
 - Relevant to the information presented





- Examples
 - Airline Safety briefing
 - Preoperative time out



• Examples



Before Induction SIGN IN	Before Skin Incision TIME OUT	Before Patient Leaves Of SIGN OUT



- Examples
 - Airline Safety briefing
 - Preoperative time out



- Examples
 - Airline Safety briefing
 - Preoperative time out
 - Reading the rights







- Examples
 - Airline Safety briefing
 - Preoperative time out
 - Reading the rights



- Examples
 - Airline Safety briefing
 - Preoperative time out
 - Reading the rights

• Information relevant to listener... and within the scope of responsibility of the speaker





• Everybody listen



- Everybody listen
 - No background conversations



- Everybody listen
 - No background conversations
 - No taking calls or looking at phones



- Everybody listen
 - No background conversations
 - No taking calls or looking at phones
- Don't interrupt



- Everybody listen
 - No background conversations
 - No taking calls or looking at phones
- Don't interrupt
- Speaker be concise and correct



- Everybody listen
 - No background conversations
 - No taking calls or looking at phones
- Don't interrupt
- Speaker be concise and correct
- Listeners be patient and attentive













• Someone is speaking



- Someone is speaking
- Team is listening



- Someone is speaking
- Team is listening
- Sequence of information



- Someone is speaking
- Team is listening
- Sequence of information
- Added information other team members


Rounds - Structure

- Someone is speaking
- Team is listening
- Sequence of information
- Added information other team members
- Insights, conclusions,



Rounds - Structure

- Someone is speaking
- Team is listening
- Sequence of information
- Added information other team members
- Insights, conclusions,
- Questions and Plan



Rounds - Structure

- Someone is speaking
- Team is listening
- Sequence of information
- Added information other team members
- Insights, conclusions,
- Questions and Plan
- move on....





• Presenting structure



- Presenting structure
 - Primary presenter who ?



- Presenting structure
 - Primary presenter who ?
 - Additional information



- Presenting structure
 - Primary presenter who ?
 - Additional information
- Listening structure



- Presenting structure
 - Primary presenter who ?
 - Additional information
- Listening structure
 - Know the sequence



- Presenting structure
 - Primary presenter who ?
 - Additional information
- Listening structure
 - Know the sequence
 - Dont interrupt



- Presenting structure
 - Primary presenter who ?
 - Additional information
- Listening structure
 - Know the sequence
 - Dont interrupt
- Part of the routine



Rounds, Handover, OR signout



Rounds, Handover, OR signout

- Common features
- Schedule of who should speak and when
- Every one else should be listening or not present
- The information IS IMPORTANT
- Transferable team based skills





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 Nurse introduced rounds - nurse is the first speaker on a communication agenda



- Nurse introduced rounds nurse is the first speaker on a communication agenda
- Common issues with other clinical **Communication Agendas**.... *e.g.*



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- Common issues with other clinical **Communication Agendas**.... *e.g.*
 - OR-ICU (anaesthesiologist or surgeon first),



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 - end of shift (end of shift person starts),



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 - OR-ICU (anaesthesiologist or surgeon first),
 - end of shift (end of shift person starts),

"Handovers" (Sign-outs, Sign-offs, Hand-offs)

Clinical Communication Agendas



Clinical Communication Agendas

• Quality of information spoken is important

• Quality of listening is equally important





• Handover objective is pure information transfer



- Handover objective is pure information transfer
 - Go home and don't get called with a question



- Handover objective is pure information transfer
 - Go home and don't get called with a question
- May be less listeners (less pressure)



- <u>Handover</u> objective is pure information transfer
 - Go home and don't get called with a question
- May be less listeners (less pressure)
- Single responsible individual





• **Rounds** - Basic information sequence is same



- **Rounds** Basic information sequence is same
- Rounds usually closely follows a shift change
 - Nurse handovers can be a rehearsal for nurse led rounds



- **Rounds** Basic information sequence is same
- Rounds usually closely follows a shift change
 - Nurse handovers can be a rehearsal for nurse led rounds
- Same information structure can be used in both



Information Structure - nurses



Information Structure - nurses

- With a good **Information Structure** presenting the information...
 - Can be done by nurses at all levels



Information Structure



Information Structure

- Who is the patient
 - Demographics and diagnosis
- What operation and when
- What were the perioperative issues and early post course, recent events
- What is status and progress in last 12 hours and now



Junior Nurses - Information presentation


Junior Nurses - Information presentation

- Fact based presentation
- May miss some rich detail
 - e.g. breath sounds, heart sounds, complexity of operative details
- Will stick to the script
- Information may be incomplete but it is rarely "wrong"
- Listener needs to work ...
- DO NOT INTERRUPT



Junior Nurses



Junior Nurses

- Generally will not create linkages between systems
- Story will not have a bias based on an opinion





• Fact based presentation



- Fact based presentation
- Add skills based observations



- Fact based presentation
- Add skills based observations
- Strays from the script appropriately links cardiac and respiratory and renal issues in a narrative



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- Add skills based observations
- Strays from the script appropriately links cardiac and respiratory and renal issues in a narrative
- May be repetitive, and longer



- Fact based presentation
- Add skills based observations
- Strays from the script appropriately links cardiac and respiratory and renal issues in a narrative
- May be repetitive, and longer
- Forms an opinion,



Expert / Advanced



Expert / Advanced

- Rich observational information throughout
- Strays from the script appropriately links cardiac and respiratory and renal issues in a narrative
- Summarises based on context





Basic - Short and Factual



Basic - Short and Factual





Basic - Short and Factual



Interemediate - combines some opinions, linkeages and suggests diagnosis from issues



Basic - Short and Factual



Interemediate - combines some opinions, linkeages and suggests diagnosis from issues





Basic - Short and Factual



Interemediate - combines some opinions, linkeages and suggests diagnosis from issues





Examples - sites



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Sites

- AFIC Rawalpindi
- STAR hospitals Hyderabad
- Beijing Childrens Hospital
- Skopje Paediatrc Surgical Clinic
- Kharkiv Centre for Urgent and General Surgery
- Tobruk Medical Centre
- Guayaquil Hosp Fco y Casa Bustamante





• Collaboration June 2005-Dec 2009 (19 trips)



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- Nurse Led Rounds introduced at beginning of our collaboration - nurse educator resident in country in first phase



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- Simultaneous creation of new paediatric team within CICU
- Nurse (8-12) v Doctor (1) ratio favourable to nurse led rounds structure
- Minimal written structure mentored and taught sequence







- Sustained outcome
- Nurses respected in team clinical judgements
- Key drivers....
 - leadership from Chief anaesthesiologist and
 - respected visiting educator,
 - appointment of clinically expert head ICU nurse
- Handover is to all nurse team and prepares for round







Scrub the Hub

For 15 seconds or incredibility, and after accessing any William on a part. It





Pipase Wash Your Hands Before You Touch our Pat ent

·

-

STAR - Hyderabad



STAR - Hyderabad

- Collaboration Dec 2009-Dec 2011 (7 trips)
- Anesthesia led ICU doctors busy in OR much of the day
- Nurse led rounds structure introduced on 2nd or 3rd trip
- Cultural hierarchy initially different to Pakistan team





ICU Paediatric Clinical Rounds: (STAR Hospital)

(created for nurses presenting rounds)

MASKS OFF!! SPEAK LOUD AND CLEAR!!

History and Demographics

Name. Age. Diagnosis. What Operation was done – when did the patient come back. Any major operative or postoperative complications.

Respiratory Status

Tell us about the breathing

Was the patient on a ventilator after the operation? When was the patient extubated. Current breathing status (look and listen – use a stethoscope) – Oxygen, SaO2 Blood gas. Ventilator settings.

Cardiac Status

Tell us about the circulation...

Current problems and recent problems. Is the patient in Sinus Rhythm. Pulses good or bad? Hands and feel warm or cold? Chest tube drainage. In last 24 hours and in last 6 hours

Neurological Status

Waking and Sleeping. Moving limbs. Pain status.

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Waking and Sleeping. Moving limbs. Pain status.

Renal and Fluids

Urine output and fluid balance in last 24 hours – urine output in last last 6 hours. (mls / kg/ hour). Diuretics. How much fluid maintenance intake. Feeding? How much feed intake.

Infection and Lines

Temperature. Sources of infection (list all lines and tubes and how long they were in).

Drugs

List all drugs and infusions - if not already discussed

Parents

Have they visited. Do they know about the result of the surgery- or any current problems

Labs. Discussion and Plan

All team discuss - nurse ideas - doctor summarise final plan.

Any questions?

AGREE THE PLAN so EVERYBODY PRESENT KNOWS THE PLAN WRITE IT DOWN.

You can use the same sequence of presenting for end of shift nurse to nurse handover – and report to the next shift what was the plan, what has been done – and what has changed.

Beijing Childrens Hospital


• Collaboration 5/2004- 9/2010





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• Collaboration 5/2004- 9/2010



- Collaboration 5/2004- 9/2010
- Nursing team increased in numbers
 year 3 2007 new larger ICU



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- Single intensivist (plus 1 trainee) -20 nurses



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- Simple sequence minimal detail in structure



Bei

- Collaboration 5
- Nursing team i
 year 3 2007
- Single intensiv
 20 nurses
- Simple sequen structure

History	病史
Breathing	呼吸
Circulation	循环
Fluid	液体
Lines	感染
Nutrition	营养
Infection	导管
Drugs	用药
Pain	疼痛
Summary	小结
Plan	计划



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- Nursing team increased in numbers
 year 3 2007 new larger ICU
- Single intensivist (plus 1 trainee) -20 nurses
- Simple sequence minimal detail in structure
- NO hierarchical issues (personality of intensivist)
- Presented in Chinese initially.. then over the space of 2 years almost all nurses learned english.

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- Many nurses are 4th year medical students
- Core plan made at this round
- Weaknesses no individual responsibility, too much background conversation & too much for one person







• Collaboration March 2013-continuing (12 trips)



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- Nursing team only 4 no interim trip experience as yet, early focus year 1 on tasks and safety



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- Newest nurse age 18, first to present using guide structure
 in Macedonian



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- Nursing team only 4 no interim trip experience as yet, early focus year 1 on tasks and safety
- Nurse led handover all trips from visiting team— but did not place responsibly on local nurse too early
- Newest nurse age 18, first to present using guide structure
 in Macedonian
- Now patient allocations in SKP, one patent local nurse one visiting team nurse





Презентирање на деца од ЕИНТ

(од страна на сестри) ЗБОРУВАЈТЕ ЈАСНО И ГЛАСНО!!

Анамнеза и генералии

Име. Возраст. Дијагноза. Каква операција е направена. Пред колку дена или часа. Поголеми компликации во тек на операцијата и потоа.

Респираторен статус

Кажете ни за дишењето...

Поставен е пациентот на респиратор по операцијата? Ако е екстубиран – кога? Тековно дишење – кислородна поддршка, сатурација, гасни анализи. Белодробни звуци симетрични лево и десно? Основни поставки на респираторот.

Кардиолошки статус

Кажете ни за циркулацијата...

Тековни и скорашни проблеми. Дали пациентот е во синус ритам? Дали е на пејсмејкер? Каков е пулсот? Каква е бојата на кожата? Розева или сина или бледа? Дланките и стапалата се топли или ладни? Дренажа преку торакален дрен во последните 24 часа и во последните 6 часа.

Невролошки статус Будност и сон. Движење на екстремитети. Болка.

ICU Paediatric Clinical Presentation

SPEAK LOUD AND CLEAR!

1614 miles allos in , History and Demographics when the patient come back to 200, 1535 1510115 Name PARNET BOLLAILL What Operation was dang -. Now many days or hours postoperative. Any major operative or postoperative complications. Rt Indawands - Rt PA shan A 1) 5 mm tout sots, US occurs browed know as pressimet 2) hot where to a bearing of shirt tourishon, a new can be Respiratory Status Street Prostan () Standing 4) to way con a day -C16 15 mm Tall us about the breathing .--Was the patient on a ventilator ofter the operation? If extubated - when was the patient extubated? Current breathing status - Duygen, SaOZ, Book gas result. Chest sounds equal right and refit? Basic Ventilator settings. her. 45EY, MOM OH LEDI LASH MAN !! her. pla TIOL LOCK 1 5°2 19/4 104 40 11-076

Cardiac Status Tell is about the considered. Consert problem and revert problem. In the putners in Since Reythers In the or the phoenderst Pulsan pool or ball Conver pool or ball Plan or blue or Part hands and hart norm or call Court have dramage. In last 24 haves and in last 4 haves - Such day None that prot, Corpor that have ball to table defined. The or the phoenderst Pulsan pool or ball court of - Such day None that prot, Corpor that have ball to table defined. The or the phoenderst Pulsan pool or ball to table defined. - Such day None that prot, Corpor that have ball to table defined. - Such day of the phoen done to OFE there have that them down the - Such that the phoen of the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such that the phoene done to OFE there have the phoene. - Such the phoene done to OFE there have the phoene

Woking and Slavping. Noving limbs, Pain status.

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Tobruk - Libya

... nurse rounds here is a very structured handover of facts to the next shift and as yet they have not moved on to critical analysis or even patient comparison. feel more responsible for the patient if they know they have to hand over .. next trip ... will start asking for their input in planning care...



Tobruk - Libya

- Collaboration Feb 2015
- Small Nursing team from closed benghazi centre
- Very early nurse led handovers..

.. nurse rounds here is a very structured handover of facts to the next shift and as yet they have not moved on to critical analysis or even patient comparison. feel more responsible for the patient if they know they have to hand over .. next trip will start asking for their input in planning care...





Handover Sheet

Name:	Age	Weight:	

Diagnosis:

Surgery:

Major events			
Respiratory	Mode Rate O2 Air entry Breath sounds Blood gas	sats WOB CXR	
	ETT size length	location	
Cardiovascular	HR Rhythmn BP Cap refill Liver edge Chest drain output total Infusions	CVP mls/kg/hr (4 hours)	
Gastrointestinal	Feeding Mode Amount Stool Bowel sounds		
Genitourinary	Urine output mls/kg/hr Balance	Mode	
Neurological	GCS Pupils		
Infection	Pain Temperature Antibiotics Wound		
Drains and lines	Central line location Arterial line location Peripheral Line location Peripheral Line location NG Tube Urine catheter Chest drain location Chest drain location Other	Day Day Day Day Day Day Day Day	

Guayaquil - Ecuador


• Collaboration - 2010-2014



- Collaboration 2010-2014
- No nurse led rounds attempted in these first 4 years



- Collaboration 2010-2014
- No nurse led rounds attempted in these first 4 years
- Small number of nurses not consistently allocated to the "cardiac side"



- Collaboration 2010-2014
- No nurse led rounds attempted in these first 4 years
- Small number of nurses not consistently allocated to the "cardiac side"
- Large number of paediatric residents 2 per shift







Visiting teams (or individuals)



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Can visitors mentor good practice?



Can visitors mentor good practice?

• May be first appearance of truly collaborative interdisciplinary working



Can visitors mentor good practice?

- May be first appearance of truly collaborative interdisciplinary working
- Visiting team itself needs a structure





• Shift Handover - is not the treatment planning round



- Shift Handover is not the treatment planning round
 - Information exchange, get people home with clarity



- Shift Handover is not the treatment planning round
 - Information exchange, get people home with clarity
- Presented by the person who is leaving to ALL ICU TEAM



- Shift Handover is not the treatment planning round
 - Information exchange, get people home with clarity
- Presented by the person who is leaving to ALL ICU TEAM
 - Don't interrupt



- Shift Handover is not the treatment planning round
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 - Save teaching for later



- Shift Handover is not the treatment planning round
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 - Save teaching for later
 - No side conversations



- Shift Handover is not the treatment planning round
 - Information exchange, get people home with clarity
- Presented by the person who is leaving to ALL ICU TEAM
 - Don't interrupt
 - Save teaching for later
 - No side conversations
- Ensure all have had a chance to clarify before moving on







Language

• Local language preferred



Language

- Local language preferred
- American English is not same as UK engish or Indian English



Language

- Local language preferred
- American English is not same as UK engish or Indian English
- English as a second language team members who apparently speak good english still need consideration....



Language - Avoid Abbreviations

- CBC, FBC, TBC,
- BMP, U&E,
- RBG, BM,
- O's, I's and O's
- DC, IDC, ICD,
- FG & E
- CVS
- RS



Improving the presentation



Improving the presentation

- Don't interrupt Junior staff
 - ... unless completely wrong
- Presentation should not be from memory -
 - Team responsible for accurate bedside written information
 - Visual or graphical teaching aids -







Improving the presentation



Impr

214 Care planner/diary CHEVRONE RELEVED ANNUE FR

......Teaching example

Use this sheet to

· Record dates of operations (in red please), major interventions, lines inserted and removed

Hop No.

- + Plan in advance treatments, investigations, suture removal, appointments
- · Handover and record transfers between wards
- · Record dates of starting/finishing courses of IV antibiotics
- · Document one off investigations e.g. Guthrie test

Week Commencing:							
	Date 1/3/99	Date 8/3/99	Date 15/3/99	Date			
Mon			for transfer to St Elsewhere (see discharge planner)				
Гue	Admitted DJW from St Elsewhere's, Vent. for transfer RAS on ward	Drain Sutures due out Full entersi Feeding					
Wed	Extubuted External Feeding commenced						
Thu		→ RBC					
Fri	OP: Arterial Switch → CICU	Guthrie test due 🖌 dane					
šat	LA line removed All draims removed						
Sun	Estubated						

If properly completed there is a clear handover already written when patient is transfered

Diagnosis: Transposition of the Great Arteries

Week Co



	Week Commencing:					
	Date 1/3/99	Date 8/3/99	Date 15/3/99	Date		
Mon			for transfer to St Elsewhere (see discharge planner)			
Tue	Admitted DJW from St Elsewhere's, Vent. for transfer <mark>BAS</mark> on ward	Drain Sutures due out ✓ Full enteral Feeding				
Wed	Extubated Enteral Feeding commenced					
Thu		→ RBC				
Fri	OP: Arterial Switch → CICU	Guthrie test due ✓ done				
Sat	LA line removed All drains removed					
Sun	Extubated → DJW					

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If properly completed there is a clear handover already written when patient is transfered

Pro and cons and conclusions



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• Might impose on medical teaching curriculum



- Might impose on medical teaching curriculum
- Junior nurse may not correctly report the operation



- Might impose on medical teaching curriculum
- Junior nurse may not correctly report the operation
- Some units more doctors than nurses, residents need the practice



- Might impose on medical teaching curriculum
- Junior nurse may not correctly report the operation
- Some units more doctors than nurses, residents need the practice

Different model for morning rounds as evening rounds



Why? Cardiac Surgery VERY suitable



Why? Cardiac Surgery VERY suitable

• Operation report should be easily available


- Operation report should be easily available
- Nurse present at Operation Signout hears same information



- Operation report should be easily available
- Nurse present at Operation Signout hears same information
- Majority of patients should follow predictable course



- Operation report should be easily available
- Nurse present at Operation Signout hears same information
- Majority of patients should follow predictable course
- Sequence of events predictable



- Operation report should be easily available
- Nurse present at Operation Signout hears same information
- Majority of patients should follow predictable course
- Sequence of events predictable
- Morbidity exceptions recognised can trigger plan changes



- Operation report should be easily available
- Nurse present at Operation Signout hears same information
- Majority of patients should follow predictable course
- Sequence of events predictable
- Morbidity exceptions recognised can trigger plan changes
- The nurses *should know* the expected plan





• AFIC - Rawalpindi, Beijing Childrens Hospital



- AFIC Rawalpindi, Beijing Childrens Hospital
 - Nurses outnumber doctors



- AFIC Rawalpindi, Beijing Childrens Hospital
 - Nurses outnumber doctors
 - Regular cardiac surgical practice in large numbers (including adults?)



- AFIC Rawalpindi, Beijing Childrens Hospital
 - Nurses outnumber doctors
 - Regular cardiac surgical practice in large numbers (including adults?)
- ICU medical and nursing lead





Probably not typical - but is broad



- Probably not typical but is broad
- If Rounds happen *always* in the presence of the nurse



- Probably not typical but is broad
- If Rounds happen *always* in the presence of the nurse
- Mostly open plan units



- Probably not typical but is broad
- If Rounds happen *always* in the presence of the nurse
- Mostly open plan units
- A few sites do partial rounds in office first (x-rays etc..)



- Probably not typical but is broad
- If Rounds happen *always* in the presence of the nurse
- Mostly open plan units
- A few sites do partial rounds in office first (x-rays etc..)
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- Probably not typical but is broad
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- Nurse led rounds is possible almost everywhere without structural change
- But we are only visitors can show example but may not exactly fit the local situation



final advice...



Frank Molloy RN, MSC ANP (UK) Clinical Nurse Specialist, Educator & Co-Founder The William Novick Global Cardiac Alliance



try to look interested...









LISTEN attentively





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